DBMS BOARD OF TRUSTEES

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Date : 8th June, 2018.

To,

Dr. Juhi Samarpita
Jamshedpur.

Dear Dr Juhi Samarpita,

This has reference to the Interview held on 28.04.2017 for the post of Principal - DBMS College of Education and subsequent discussions. We have great pleasure in offering you the post of Principal, DBMS College of Education with effect from 8th June 2018 on the following terms and conditions.

(a) Your employment will be effective from 8th June 2018.
(b) You will be paid a consolidated remuneration of Rs 60,000/- p.m.
(c) You will be eligible to the benefits of P.F., Gratuity etc. as per respective Acts.
(d) You will be governed by our service rules which will be given to you shortly.
(e) You will be responsible for guiding the faculty members and students on academic matters relating to B.Ed. as well as D.El.Ed programmes.
(f) Your employment is subject to termination with one month's notice on either side.

Kindly return a copy of this letter as a token of acceptance. We wish a rewarding association with DBMS family.

Best regards.

Yours faithfully,

Recieved
Juhi Samarpita
2.8.2018

(B Chandra Shekhar)
Jt.Chairperson
DBMS Board of Trustees and
President,
DBMS College of Education.

Clalitha

(Mrs.Lalitha Chandrashekhar)
Jt. Chairperson
DBMS Board of Trustees.

D.B.M.S College of Education

(Recognised by National Council for Teacher Education)
Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand
Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097
E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

Ref.No. :..... Date :.....

DCE/JL/2022/001 31.01.2022

Private and Confidential

To
Dr Monika Uppal
No.7 Jubilee Road, C H Area
Jamshedpur 831001

Dear Dr Monika Uppal:

This has reference to our discussion on 28th Jan. 2022 in DBMS College of Education on 28thJan. 2022 and your resume received earlier.

We have great pleasure in offering you a faculty position as Vice Principal in our college with effect from 1st Feb 2022 on the following terms and conditions:

(a) Your appointment will have to be regularised later in a formal interview in which representatives of Kolhan University will be present. In compliance with NCTE norms, your appointment will be reported as Asst Professor to NCTE/Kolhan University.
(b) You will be entitled to a monthly emoluments of Rs 41,000/- (Basic pay: Rs 37,400/- and special allowance Rs 3,600/-). Subject to deduction of P F , Income tax as applicable.
(c) You will be governed by our service rules a copy of which will be provided to you;
(d) You will report to our Principal, Dr Joohi Samarpita, who will assign you such responsibilities as may be required in the interest of our college.
(e) Your appointment will be subject to termination with one month's notice on either side.

We welcome you to the DBMS family and hope our association will be mutually beneficial. Kindly return one copy of this letter as a token of acceptance.

Thanking you

Yours sincerely

B Chandra shekhar
President, DBMSCollege of Education

Rec.
Monika
1/2/2022.

D.B.M.S. College of Education

Road No. 23, Farm Area, Kadma, Jamshedpur - 831005
(Recognised by National Council for Teacher Education)
Phone : 2309097, e-mail : dbms.edu23@gmail.com
website : dbmscollege.in

Private and Confidential

Date : 31st Aug., 2019

Dear Mrs. Archana Kumari,

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 14th Oct., 2019.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all-inclusive remuneration of Rs. 35,000/- Per month. Your salary will be credited to your bank account.
5) You will be on probation for 6 months. After satisfactory completion of probation period, your services may be confirmed.
6) You will be entitled to P.F., E. S. I., and other benefits as per rules.
7) You are entitled to take leave as per college service rules.
8) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

We hope our association will be fruitful for both of us. Let us work together to enhance the quality and reputation of our institution.

Yours faithfully

(Bhanumathi Neelakantan)
Chairperson
DBMS Board of Trustees

Archana Kumari
17.09.19

D.B.M.S. College of Education

Road No. 23, Farm Area, Kadma, Jamshedpur - 831005
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website : dbmscollege.in

Private and Confidential

Date : 31st Aug., 2019

Dear Mr. Anil Kumar Yadav,

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 14th Oct., 2019.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all-inclusive remuneration of Rs. 30,000/- Per month. Your salary will be credited to your bank account.
5) You will be on probation for 6 months. After satisfactory completion of probation period, your services may be confirmed.
6) You will be entitled to P.F., E. S. I., and other benefits as per rules.
7) You are entitled to take leave as per college service rules.
8) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

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Yours faithfully

(Bhanumathi Neelakantan)
Chairperson
DBMS Board of Trustees

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Private and Confidential

Date : 31st Aug., 2019

Dear Mr. Arpan Das

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 14th Oct., 2019.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all-inclusive remuneration of Rs. 30,000/- Per month. Your salary will be credited to your bank account.
5) You will be on probation for 6 months. After satisfactory completion of probation period, your services may be confirmed.
6) You will be entitled to P.F., E. S. I., and other benefits as per rules.
7) You are entitled to take leave as per college service rules.
8) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

We hope our association will be fruitful for both of us. Let us work together to enhance the quality and reputation of our institution.

Yours faithfully

Bhanumathi Neelakantan

(Bhanumathi Neelakantan)
Chairperson
DBMS Board of Trustees

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Ref.No. : DCE/JL/2022/05 Date : 04.03.2022

Private and Confidential

Dear Ms. Mousumi Dutta,

With reference to the interview by a duly constituted university panel on 03.03.2022 in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 04th March, 2022.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. & D. El. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all - inclusive remuneration of Rs. 31,200/- Per month. Your salary will be credited to your bank account.
5) You will be entitled to P.F., E. S. I. and Gratuity etc. as per rules.
6) You are entitled to take leave as per college service rules.
7) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

We hope our association will be fruitful for both of us. Let us work together to enhance the quality and reputation of our institution.

Yours faithfully

(B. Chandrashekhar)
President, DBMS College of Education
Jt. Chairperson, DBMS Board of Trustees

Mousumi Dutta
21/3/22

D.B.M.S College of Education

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Ref.No. :...DCE/JL/2022/04..... Date :.....04.03.2022.....

Private and Confidential

Dear Ms. Poonam Kumari,

With reference to the interview by a duly constituted university panel on 03.03.2022 in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 04th March, 2022.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. & D. El. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all - inclusive remuneration of Rs. 31,200/- Per month. Your salary will be credited to your bank account.
5) You will be entitled to P.F., E. S. I. and Gratuity etc. as per rules.
6) You are entitled to take leave as per college service rules.
7) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

We hope our association will be fruitful for both of us. Let us work together to enhance the quality and reputation of our institution.

Yours faithfully

Poonam 21.3.22

(B. Chandrashekhar)
President, DBMS College of Education
Jt. Chairperson, DBMS Board of Trustees

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website : dbmscollege.in

Private and Confidential

Date : 31st Aug., 2019

Dear Mr. Dhiraj Kumar Lal,

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 14th Oct., 2019.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all-inclusive remuneration of Rs. 30,000/- Per month. Your salary will be credited to your bank account.
5) You will be on probation for 6 months. After satisfactory completion of probation period, your services may be confirmed.
6) You will be entitled to P.F., E. S. I., and other benefits as per rules.
7) You are entitled to take leave as per college service rules.
8) Your appointment can be terminated by giving one month notice from either side. However, the College management reserves the right to discontinue or terminate your employment without any notice period in the event of any misconduct or unsatisfactory performance.

This letter is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance.

We hope our association will be fruitful for both of us. Let us work together to enhance the quality and reputation of our institution.

Yours faithfully

(Bhanumathi Neelakantan)
Chairperson
DBMS Board of Trustees

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DUPLICATE

Ref.No. :..... Date :.....

Private and Confidential

Date: 31st Aug., 2019

Dear Ms. Pamela Ghosh Dutta,

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 03rd Sept., 2019.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
4) For services rendered by you, you will be entitled to an all-inclusive remuneration of Rs. 30,000/- Per month. Your salary will be credited to your bank account.
5) You will be on probation for 6 months. After satisfactory completion of probation period, your services may be confirmed.
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Yours faithfully

(B. Chandrashekhar)
President, DBMS College of Education
Chairperson, DBMS Board of Trustees

P. Dutta
12.09.2022

D.B.M.S. College of Education

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website : dbmscollege.in

Private and Confidential

Date : 31st Aug., 2019

Dear Mr. Santosh Kumar,

With reference to the interview held on 29.08.2019 and discussions held in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 14th Oct., 2019.
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Yours faithfully

(Bhanumathi Neelakantan)
Chairperson
DBMS Board of Trustees

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Ref.No. : DCE/JL/2022/03

Date : 04.03.2022

Private and Confidential

Dear Ms. Kanchan Kumari,

With reference to the interview by a duly constituted university panel on 03.03.2022 in our College premises we are happy to offer you full time employment in D.B.M.S. College of Education as an Assistant Professor on the following terms and conditions.

1) Your employment will be effective from 04th March, 2022.
2) As a faculty member in our College your responsibilities will include teaching as per B. Ed. & D. El. Ed. Curriculum. You will be expected to work minimum 36 hours per week as per NCTE guidelines. In addition you are also expected to participate in College activities and other projects.
3) You will report to the Principal.
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Yours faithfully

(B. Chandrashekhar)
President, DBMS College of Education
Jt. Chairperson, DBMS Board of Trustees

Kanchan Kumari
21/03/2022