



D.B.M.S. College of Education

(Recognised by National Council for Teacher Education)

Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand

Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097

E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

5.2.1

NUMBER OF STUDENTS OF THE INSTITUTION PLACED AS TEACHERS/TEACHER EDUCATORS DURING THE YEAR



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5.2.1c APPOINTMENT LETTERS OF 10 PERCENT GRADUATES FOR EACH YEAR

 **KERALA PUBLIC SCHOOL GAMHARIA** Ph. : 9122182999
(Affiliated to the Council for the I.S.C. Examinations, New Delhi)

Ref No. KPSG / AL / 007 / 25

24th February, 2025

Ms. Priti Jaiswal
Sanjay Nagar
Adityapur
Jamshedpur

Subject : Appointment for Assistant Teacher

Dear Teacher Priti,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the post of "Assistant Teacher" at Kerala Public School Gamharia on the following terms and conditions:

Date of Joining : 10th March, 2025

Job Title : Assistant Teacher (Primary School)

Salary : Rs. 22,000/-

Job Location : Kerala Public School Gamharia

Regular Working Hours: 7.15 am. to 2.00 pm. (Monday to Saturday)

Probation Period: You will be on probation for a period of six months from the date of joining and your confirmation will be subject to your showing the necessary aptitude and ability for job assigned to you. Confirmation letter shall be issued only after successful completion of the probation period.

Please note that after completion of probation period, your services will be on contract basis for one year which will be renewed by default unless any intervention by the school.

You shall be entitled for PF benefit from the date of joining.

On successful completion of your probationary period you will be entitled for the following benefits as per rules:

- Vacation Salary
- Full month good attendance allowance
- Gratuity (after successfully completion of 5 years' service)

Leave Policy:

- Employees are eligible for 13 days leave in a calendar year after completion of one year of service.

Kerala Public School Gamharia, Dist-Saraikela-Kharswan, Gamharia - 832108
Email: kpsgamharia@yahoo.co.in, Web : www.keralapublicschooltrust.com, Phone - 9122182999



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KERALA PUBLIC SCHOOL GAMHARIA
(Affiliated to the Council for the I.S.C. Examinations, New Delhi)

Ph. : 9122182999

Ref No. : KPSG / AL / 006 / 25

22nd February, 2025

Ms. Neha Nishad
Lalita Sadan
M. Road, Bistupur
Jamshedpur

Subject : Appointment for Assistant Teacher

Dear Teacher Neha,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the post of "Assistant Teacher" at Kerala Public School Gamharia on the following terms and conditions:

Date of Joining : 10th March, 2025
Job Title : Assistant Teacher (Primary School)

Job Location : Kerala Public School Gamharia

Regular Working Hours : 7.15 am. to 2.00 pm. (Monday to Saturday)

Probation Period: You will be on probation for a period of six months from the date of joining and your confirmation will be subject to your showing the necessary aptitude and ability for job assigned to you. Confirmation letter shall be issued only after successful completion of the probation period.

Please note that after completion of probation period, your services will be **on contract basis for one year** which will be renewed by default unless any intervention by the school.

You shall be entitled for PF benefit from the date of joining.

On successful completion of your probationary period you will be entitled for the following benefits as per rules:

- Vacation Salary
- Full month good attendance allowance
- Gratuity (after successfully completion of 5 years' service)

Leave Policy:

- Employees are eligible for 13 days leave in a calendar year after completion of one year of service.

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D.B.M.S. KADMA HIGH SCHOOL

(Affiliated to C.B.S.E., Delhi)

Road No. 23, Farm Area Kadma, Jamshedpur - 5

Phone No : 2310239 E-mail : dbmskhs@yahoo.co.in

School Code No. 66460

DBMSKHS/APPT-2025/04

Dated: 25-02-2025

To
Ms. Nikita Chawla,
CH Area,
Bistapur,
Jamshedpur

Sub : Letter of Appointment

Dear Ms. Nikita Chawla,

We have great pleasure in appointing you as a **PRT Teacher** in our school w.e.f. **1st April, 2025** on a consolidated salary of **₹ 1,00,000** per month. You will be on probation for a period of **one year** and depending on your satisfactory services, your post will be confirmed. In addition to your duties as a **PRT Teacher**, you may also be assigned other responsibilities in the school as the Principal and Management may deem fit. You will be eligible for benefits of **Contributory Provident Fund / Employees' State Insurance / Retiring Gratuity etc.** as per applicable provisions. You are entitled for one-day leave for every working month.

During probationary period, your services may be terminated with a notice of one week from either side. After confirmation your services may be terminated subject to one month's notice from either side. Notice period should be served during school working days, not during vacation. Leave will not be sanctioned during notice period. Resignation letter, if given has to be given in person, not by e-mail.

However, in the event of any misconduct on your part, your services may be terminated without any notice period.

Please sign and return a copy of this letter alongwith two recent passport size photographs and a Xerox copy of Matriculation, Graduation, Post Graduation and B Ed certificates. Kindly bring the originals for verification.

During your tenure as a **PRT Teacher** in D.B.M.S Kadma High School, you will be governed by the school service rules.

Service rules of the school is enclosed herewith for your reference.

Wishing you all the best.

Lalitha Chandrashekhar
25/2/2025
Lalitha Chandrashekhar
President
D B M S Kadma High School

Anita Ramkrishna
25/2/25
Anita Ramkrishna
Hony. Secretary
D.B.M.S Kadma High School



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KERALA PUBLIC SCHOOL MANGO

(Affiliated to the Council for the I.S.C. Examinations, New Delhi)

Ph. : 7280008958

Ref : KPSM/ ST / AL / 007 / 25

29th March, 2025

Ms. Paramjeet Kour
Gurudwara Basti
Road No.1, G.Town
Bistupur, Jamshedpur

Subject : Appointment for Assistant Teacher

Dear Teacher Paramjeet,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the post of "Assistant Teacher" at Kerala Public School Mango on the following terms and conditions:

Date of Joining : 1st April, 2025

Job Title : Assistant Teacher for Hindi (Primary School)



Job Location : Kerala Public School Mango

Regular Working Hours : 07.15 am. to 2.00 pm. (Monday to Saturday)

Probation Period: You will be on probation for a period of **six months** from the date of joining and your confirmation will be subject to your showing the necessary aptitude and ability for job assigned to you. Confirmation letter shall be issued only after successful completion of the probation period.

Please note that after completion of probation period, your services will be on **contract basis** for **one year** which will be renewed by default unless any intervention by the school.

You shall be entitled for the PF benefit from the date of joining.

On successful completion of your probationary period you will be entitled for the following benefits as per rules:

- Full month good attendance allowance
- Vacation Salary
- Gratuity (after successfully completion of 5 years' service)

Leave Policy:

- Employees are eligible for 13 days leave in a calendar year after completion of one year service.

Kerala Public School Mango, Road No-17, Jawahar Nagar, Mango, Jamshedpur - 832110
Email: kpsmango@yahoo.co.in, Web : www.keralapublicschooltrust.com, Ph- 7280008958



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 **LOYOLA HINDI SCHOOL**
Beldih, Jamshedpur - 831001
JHARKHAND

Phone : (0657) 2231842
Phone : (0657) 2231795

APPOINTMENT LETTER WITH PROBATION PERIOD

April 1, 2025

Ms. Simran Tirkey,
202, Salkakin Madhusudan Complex, River Meet Road, Sonari, Jamshedpur

Dear Ms. Simran,

We are pleased to appoint you as an **Assistant Teacher** on probation in the Senior Section in Loyola Hindi School for a period of one year w.e.f April 1, 2025. Loyola Hindi School is a project of Loyola School (Main). The aforesaid project will continue to function as long as the Management wishes to do so. Your service will automatically come to an end at the end of the probation period unless the Management extends your service by giving you a fresh probation in writing. Either party can terminate the service with a prior one month notice during the probation period.

Your date of birth as per the documents submitted to the office is 10.08.1997. Your salary scale will be PAY BAND 03000-35000 and your Basic will be 20000 plus DA as applicable. You will receive PF and ESI as per rule.

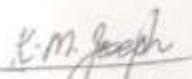
During your probation period you will be entitled to 3 casual leaves (CL). If more than 3 days leave is taken that will be "leave without pay" (LWP).

At the time of your joining duty, you are requested to submit the following documents in Original with the Headmaster, failing which, you may not be allowed to join duty and your appointment will be treated as cancelled.

1. Birth Certificate
2. Clearance Certificate from your last employer (if applicable)
3. Certificated and mark-sheets in Original of all examinations passed starting from Secondary or Higher Secondary.

You are requested to sign the duplicate as acceptance of the above terms and conditions of service.

Contract Period: April 1, 2025 to March 31, 2026


Fr K M Joseph, S.J.
Secretary

Acknowledgement:
I accept the above terms and conditions and in acknowledgement thereof, I sign on this duplicate copy and return the same.

Name SIMRAN TIRKEY
Signature Simran Tirkey
Place: JAMSHEDPUR
Date: 01/04/25



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 **The Foundation**
An Educational Institution

Academics : JEE (Main + Adv.) | NEET | Olympiads

Academic Year: 2025-26

JOB OFFER LETTER

To: 
Nirmala Kumari

Date 03.03.2025

Congratulations!

We are highly pleased to inform you that your application process and interview has been successful due to which you are being offered for the post of Bio-Chem Faculty for classes 8th to 10th at "The Foundation, An Educational Institution".

You will start this job as a **probationary period of 3 months** after which you will be offered full time permanent job according to your skills and requirements. The starting pay will be . The joining date will be 15 "Apr" 2025.

Moreover, the terms and conditions for joining the institution are that you have to be punctual, hardworking and dedicated towards your work as it will lead you to be a permanent employee and advance your skills. You will report to your head of department every week for the necessary update.

You are requested to submit all the required documents at the earliest so that you can start off with this job.

We are looking forward to work with you and we hope that we work as the best team members and make our institution more successful. We wish you the best of luck for starting with this huge opportunity.

 Thanks & Regards,

HR Dept.
The Foundation

1st Floor, Durga Mahal Near Vivekananda Club, Parsadih - Jamshedpur
Call : +91 94885 90994 | 9631245257

Centers: Parsadih | Bistupur | Narua
JEE (Main + Adv.) | NEET | Olympiads 



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SAPIENS INTERNATIONAL SCHOOL

Billour Road, Hazipur Billour, PO- Hazipur Billour, Barh- 803213 (Bihar)

www.sapiensinternational.in

Letter No. SIS/25/Fac/032

Date: 11/03/2025

Dear Shubham Kumar Jha,

On behalf of Sapiens International School, Barh, I am pleased to extend our formal offer of employment for the position of **Teaching Faculty – PRT/TGT**. We are excited to welcome you to our team and look forward to the contributions you will make to our organization.

As discussed during the interview process; your skills, experience, and qualifications align with the requirements of the role, and we believe that you will excel in this position. We are confident that your expertise will be invaluable in helping us achieve our goals and objectives.

Below are the terms and conditions of your employment:

Location: 195 Billour Road, Hazipur Billour, opp new Govt polytechnic college, Barh, Patna 803213

Position: Teaching Faculty – PRT/TGT

Date of joining: 16th March 2025

Compensation Structure:

Components	Per month
Base Pay	
Net Salary	
Accommodation Allowance	
Fooding Allowance	
Gross Salary	

Kindly note; that accommodation and fooding will be provided by the institution.

Work Schedule: As per school timings and requirement of Pupils (Day Boarding)

Your will be entitled for 16 Earned leaves in a year.

Please review the enclosed documents, including the detailed job description. If you have any questions or require further clarification regarding the terms of your employment, please do not hesitate to contact me.

To accept this offer, please signify your acceptance by signing below and return it by 12th March 2025.

We are excited about the opportunity to work with you and are confident that you will thrive in your new role. Once again, congratulations on your selection. In anticipation of your positive response.

Thanks and Regards,

Amrit Ashish,
Manager,
Sapiens International School, Barh





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E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

Reg. No. JH-048

Phone: 0657-2306893 (O), 6451294, 6458889 (Principal)

E-mail: aaesjsr.kadma@gmail.com



ANDHRA ASSOCIATION ENGLISH SCHOOL

(Affiliated to I. C. S. E. Council, New Delhi)

ROAD NO. 1, B. H. AREA, KADMA, JAMSHEDPUR - 831 005

Ref No. AAES/VP/APPT/35/32/2025

19th July 2025

T DHARNA

Add.: 6/1, Sri Sadan, A Road,
Anil Sur Path, Uliyan, Kadma,
Jamshedpur - 831011

Mob-8092613848

Email: - dharna.tungana@gmail.com

Dear T Dharna,

With reference to your application and subsequent interview, we are pleased to appoint you as Junior Section Teacher in our Andhra Association English School with effect from 21st July 2025 on the following terms and conditions: -

1. Your appointment is subject to your being found medically fit and certified by medical authorities.
2. Your appointment will be purely on temporary basis for a period of six months. On successful completion of six months, based on your performance you will be taken on permanent rolls of the school.
3. You will be paid a consolidated salary of ₹ 25,000/- per month.
4. You shall be governed by the service rules of the school which are in force and also through office circulars issued by the management from time to time.
5. You will be required to keep strict confidentiality of the school affairs coming to you during course of your employment.
6. During the temporary period your services may terminate at any time without any notice.
7. We request you to carry the following documents for completing the joining formalities at the time of joining:

- 1) Copy of this letter
- 2) Two passport size recent colour photographs.
- 3) Photocopy of certificates
- 4) Photocopy of PAN Card.
- 5) Photocopy of Aadhar Card.
- 6) Release order from present employer
- 7) Photocopy of Bank Pass Book and one cancelled cheque

If you agree with the terms and conditions as stated above, please sign the duplicate copy of the Offer Letter / Appointment Letter as a token of your acceptance and date of your joining.

Yours faithfully,

(V. Srinivas)

Vice-President

Andhra Association English School

Cc: President, AA

: General Secretary, AA / Jt. Sec. (AAES) / Treasurer

: Principal, Andhra Association English School

: Office Copy



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VIDYA BHARATI CHINMAYA VIDYALAYA

A School with a difference
(Affiliated to Central Board of Secondary Education, Delhi)

Telco Colony, Jamshedpur-4

Tel (0657) 2286829

(0657) 2286965

website www.vbcvjsr.com

e-mail vbcvjsr@yahoo.com

vbcvjsr@gmail.com

VBCV/Staff/2025-26

8/1/25

Date 1st April, 2025

Ms. Nistala Shailja

Hari Om!

We are pleased to offer you an appointment for the post of TGT at Vidya Bharati Chinmaya Vidyalaya, Telco Colony, and Jamshedpur w.e.f 1st April 2025, on the following terms and conditions.

1. You will be paid Consolidated salary of [REDACTED] Thousand Only).
2. You will be on probation for a period of one year from 1st April 2025.
3. Your probationary period may be extended at the discretion of the Vidyalaya Managing Committee.
4. You will be entitled for 12 days Leave per year during the probationary period.
5. You will be required to be present in the school on closing day and re-opening day of the vacation.
6. You will be obliged to complete the Postal Vedanta Course conducted by the Central Chinmaya Mission Trust and actively take part in all Chinmaya Mission activities.
7. During the probationary period your services can be terminated without assigning any reason, in accordance with rules in force.
8. You will be governed by and subject to rules, regulations and discipline of the Vidyalaya.

Chairman / Hony. Secretary
Vidyalaya Managing Committee

Received.
Shailja

"WHAT WE HAVE IS A GIFT FROM HIM" Swami Chinmayanandaji.



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SHAURYA INN

3rd 306, AKASH DEEP PLAZA, MAIN ROAD GOLMURI JAMSHEDPUR - 831003
E-mail: safetyinfo.shauryainn@gmail.com

Date: 16th December 24'
Name: ANJALI SINGH
Address: 19, Parvati Path, Mohan Path, Bhatiya Basti, Kadma, Jharkhand
Dist.: East Singhbhum
Pin Code: 831005

Subject: Appointment Letter/Joining Letter

With reference to the interview, you had with us, we are pleased to offer you the position of Safety Supervisor at Shaurya Inn Company under the following terms and conditions.

- This appointment is effective from 16th December 24'.
- Your Gross salary will be Rupees [REDACTED]
- Our employment is purely on contract basis as details given under.

(Appointment letter effective from 16th December 24')

CODE OF CONDUCT

1. You will receive your work instructions by your GM or any other person authorised by the company. You will follow them diligently.
2. While you are an employee of this company you will not engage in any other employment or work or business either directly or indirectly without written approval by the company.
3. You have to serve 03 months' notice period.
4. Once you accept the offer it is mandatory to serve minimum or least **Two Years (24 Months)** in our company.
5. During your period of employment if any misconduct or dereliction of duty is found against you, your service is liable to be terminated with one month notice.
6. You will be entitled for leaves as per company policy.
7. You will maintain decorum and discipline as well as safety measures/norms as per Tata Steel Ltd. requirements and action may be taken against you in case of safety violation. Carry out assigned tasks and duties in a safe manner, in accordance with instructions, and to comply with safety rules/procedures, regulations and codes of practise and not to participate in horseplay or place fellow employees in danger but their actions

"Our more valuable asset is our people. Nothing is more important than their safety & well-being. Our co-workers & family rely on this commitment. There can be no compromise. If we observed that you are violating safety norms, your service will be terminated by the company with immediate effect."

Note: Safety is Mandatory Requirements while working inside of Tata Steel, Ltd.

I accept & acknowledge the terms and conditions of employment as set out in this document.

Employee Sign

Signature of authorised signatory

For Shaurya Inn



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Billour Road, Hazipur Billour, PO- Hazipur Billour, Barh- 803213 (Bihar)

www.sapiensinternational.in

Letter No. SIS/25/Fac/033

Date: 11/03/2025

Dear Srishti Saloney,

On behalf of *Sapiens International School, Barh*, I am pleased to extend our formal offer of employment for the position of **Teaching Faculty – PRT/TGT**. We are excited to welcome you to our team and look forward to the contributions you will make to our organization.

As discussed during the interview process, your skills, experience, and qualifications align with the requirements of the role, and we believe that you will excel in this position. We are confident that your expertise will be invaluable in helping us achieve our goals and objectives.

Below are the terms and conditions of your employment:

Location: 195 Billour Road, Hazipur Billour, opp new Govt polytechnic college, Barh, Patna 803213

Position: **Teaching Faculty – PRT/TGT**

Date of Joining: **16th March 2025**

Compensation Structure:

Components	Per month
Base Pay	
Net Salary	
Accommodation Allowance	
Fooding Allowance	
Gross Salary	

Kindly note, that accommodation and fooding will be provided by the institution.

Work Schedule: As per school timings and requirement of Pupils (Day Boarding)

Your will be entitled for 16 Earned leaves in a year.

Please review the enclosed documents, including the detailed job description. If you have any questions or require further clarification regarding the terms of your employment, please do not hesitate to contact me.

To accept this offer, please signify your acceptance by signing below and return it by 12th March 2025.

We are excited about the opportunity to work with you and are confident that you will thrive in your new role. Once again, congratulations on your selection. In anticipation of your positive response.

Thanks and Regards,

Amrit Ashish,
Manager,
Sapiens International School, Barh





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RAJENDRA VIDYALAYA

(Affiliated to the council for I.S.C.E., New Delhi)

School Code No. JH023

(A Unit of Bihar Association)

Ref: RV/AL/427/2025

Date: 03.03.2025

Ms. Urvashi Ray
C-3, 3rd Floor, Tirupati Apartment,
Back side of State Bank of India
Govind Nagar, Kadma,
Jamshedpur - 831005.

Sub : Letter of Appointment as Assistant Teacher (PRT)

Dear Ms. Urvashi,

With reference to your application and subsequent selection process, we are pleased to appoint you as an Assistant Teacher-(PRT) on probation for one year with retrospective effect from 17.03.2025.

After completion of your probation period, you may be confirmed on your satisfactory performance. Otherwise, probation period may be extended or terminated.

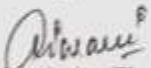
Your services will be governed by the guidelines and working manual for faculty.

- Your pay scale will be [REDACTED]
- Your monthly salary will be as follows :

Basic - [REDACTED]
Allowance - [REDACTED]
Gross Amount - [REDACTED]

- PF and ESI deductions and contribution shall be as per statute.
- You are advised to report Office of Principal, Rajendra Vidyalaya-Sakchi for completing the joining formalities and knowing your duties.
- As per school rules, you will not be allowed to take private tuitions for Rajendra Vidyalaya Students.
- Please note that, depending on need, you may be deputed or transferred to any unit of Rajendra Vidyalaya managed by Bihar Association.

Wishing you all the best.....


(Mrs. Anita Tiwari)
Principal

Copy to : 1) General Secretary 2) School Secretary 3) Admin-Head
4) Accounts Head 5) Personal File



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KERALA PUBLIC SCHOOL (Gandhi Maidan Branch, Mango)

Ph : 7280008956

Ref : KPS/MGM/AL / 005 / 25

24th February, 2025

Ms. Shagufta Azad
House No. 46883
Road No. 2,
West Zakirnagar
Mango, Jamshedpur

Subject : Appointment for Assistant Teacher

Dear Teacher Shagufta,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the post of "Assistant Teacher" at Kerala Public School, Gandhi Maidan Branch, Mango on the following terms and conditions:

Date of Joining
Job Title
Salary

4th March, 2025
Assistant Teacher

(in thousands only) per month

Salary break-up shall be as follows:

Job Location : Kerala Public School, Gandhi Maidan Branch, Mango

Regular Working Hours : 07.10 am. to 2.00 pm. (Monday to Saturday)

Probation Period : You will be on probation for a period of six months from the date of joining and your confirmation will be subject to your showing the necessary aptitude and ability for job assigned to you. Confirmation letter shall be issued only after successful completion of the probation period.

Please note that after completion of probation period, your services will be on **contract basis for one year** which will be renewed by default unless any intervention by the school.

You shall be entitled for the PF & ESI benefits from the date of joining.

On successful completion of your probationary period you will be entitled for the following benefits as per rules:

- Full month good attendance allowance
- Vacation Leave
- Gratuity (after successfully completion of 5 years' service)

Leave Policy:

- Employees are eligible for 13 days leave in a calendar year after completion of one year service.

KPS (GM Branch) Mango

P.O. Road, Chuna Shah Colony, near R Khan Flats, Gandhi Maidan Ulidih, Mango

mail: kpsmango.gm@gmail.com , Web: www.keralapublicschooltrust.com, Ph- 7280008956



D.B.M.S. College of Education

(Recognised by National Council for Teacher Education)
Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand
Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097
E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

BALDWIN FARM AREA HIGH SCHOOL
SENIOR SECONDARY (+2) SCHOOL
Affiliated to the Central Board of Secondary Education, Delhi
Affiliation Code No. : 3430206, School No : 66400
Established by TATA STEEL & Managed by Baldwin Academy Society
Kadma, Jamshedpur - 831005
Phone : 0657-2310195
e-mail : baldwin.jsr@gmail.com, website : www.baldwinsociety.in

Date

Letter of Appointment

To
Rana Surya Mukherjee

Email id: rana.surya16@gmail.com

Subject – Regarding Appointment as a Teacher (TGT) on Probation

Dear Candidate,

We are pleased to inform you that you have been selected for appointment as a **Teacher (TGT)** at Baldwin F.A. High School, Jamshedpur on probation. The value of your annualised cost to school (CTS) will be [REDACTED]. The school will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time.

Your joining date in the organisation is on **Monday, January 6, 2025**. The status of your employment is on probationary basis subject to confirmation by the School Governing Body.

Yours Sincerely



(Prabhas Kumar)
Secretary