



D.B.M.S College of Education

(Recognised by National Council for Teacher Education)

Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand

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RESEARCH PROMOTION SUPPORT AND INCENTIVE POLICY

PREAMBLE

The college is committed to promote a research culture among Faculty and students as basic long-term research provides the foundation for future development of the institution. The research policy of the college aims to develop and promote scientific temper and research aptitude of all learners; to realize the vision and mission of the college and to identify research areas of academic, practical and socially relevant significance thus contributing to national development. It also aims at ensuring that the research activities of the college conform to all applicable rules and regulations of the affiliating university as well as to the established standards and norms relating to safe and ethical conduct of research. Our research policy provides a broad framework to the research activities with the following objectives.

OBJECTIVES

1. To provide a proper coordination of all research activities of the college and aligning these to the vision and missions of the college and national development goals.
2. To encourage the faculty to write and submit research proposal to external funding agencies.
3. To create an awareness about patents and motivate them to apply for the same.
4. To encourage and facilitate the publication of the research works in reputed academic International/ National journals and also to facilitate the presentation of the research work through academic events such as workshops/ seminars/ conferences.
5. To facilitate community-oriented research initiatives and to transfer the research findings for the social and economic development of the community.

To retain and motivate the faculty to contribute towards achieving these research goals, incentives are granted for research activities.

EXTENT AND APPLICABILITY

This shall apply to all researchers and to all the research related activities of the college. The 'researchers' are defined to include all staff- permanent, probationary and Ad hoc, who are active in teaching, research, administration and provision of any form of support to the core function of the college.

RESEARCH SUPPORT FOR FACULTY

INTERNAL FUNDING-

The scheme is implemented with a view to provide seed money in the form of grants to promote research work in Education and allied fields with particular relevance to the educational advancement and technology adoption, and to carry out research achieving outcomes such as: -

1. Research Paper Publications
2. Patents

3. Book/ Book Chapter publications
4. Collaborations with National and International Institutions of repute
5. Applying for grants from external agencies

PROCESS FOR SEED GRANT SCHEME

1. The teacher/ faculty members working in the college are eligible to make application seeking the grant.
2. The research proposals can be submitted any time throughout the year.
3. Individual/ joint proposals to be submitted to the principal/ vice principal.
4. All the research proposals submitted by the faculty for grant will be put forward to be decided by the management. The management will form the committee and will review the proposal in written form and based on their recommendations there would be an opportunity given to the proposers to classify the comments of the experts through presentation.
5. Based on the above process, the proposals will be shortlisted.
6. Following the approval, a sanction letter indicating the title of the project, name of the Principal Investigator, duration of the project, sanctioned amount and date of commencement will be issued to all the successful applicants.
7. Principal investigator should acknowledge the receipt of the sanction letter mentioning the actual date of commencement of the project and the budget outlay for this financial year.
8. Principal investigator is responsible in achieving the proposed objectives of the sanctioned project within the stipulated period of the project.
9. The equipment procured under the sanctioned project will be the property of the college. It is the responsibility of the Principal Investigator to ensure that all the details of procured equipment are recorded in the stock register.
10. Two copies of the project report on completion should be submitted to the principal in the standard form.

INCENTIVES FOR FACULTY MEMBERS TO ACCELERATE RESEARCH PROMOTION

1. The principal investigator shall get all type of support from the college like internet, computers, library services, printing facilities and psychological tests etc. to prepare research proposals for external agencies.
2. The researcher will get study leave/ duty leave for research field work. The duration of the leave will depend upon the nature of the field work.
3. The timetable during leave will be adjusted as per their requirement.

**INCENTIVES FOR CONFERENCE/ PUBLICATIONS/ TECHNICAL SESSION
CHAIRPERSON/ INVITED SPEAKER**

To ensure dissemination of research activities in the right forum, to create networking opportunities for collaborations, to be abreast with the latest developments in cutting edge technologies and domains, faculty are encouraged to attend conferences, seminars, workshops, FDP organized by reputed National and International Scientific/ Academic/ Research/ Professional Bodies by providing following incentive

- a) Reimbursement of expenditure incurred to attend the conference, seminars, workshops, FDPs.
- b) Academic leave to attend the programme
- c) Arrangement of vehicle if it is in or around Jamshedpur.

Monika

**Vice Principal
D.B.M.S. College of Education
Kadma, Jamshedpur**