



D.B.M.S. College of Education

(Recognised by National Council for Teacher Education)

Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand

Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097

E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

6.2.1 Institutional Strategic Plan is Effectively Deployed Documentary Evidence for Deployment of Strategic Plan

DEPLOYMENT POLICY

The approved strategic plan is implemented with proper monitoring by the strategic planning committee. The implementation is monitored on a regular basis. The IQAC coordinator presents the progress report in the review meetings held at the end of each semester. The status of the implementation of the plan is presented before management. Based on the analysis of the report, corrective measures are recommended for further deployment.



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ACTION TAKEN REPORT (ATR)

Academic Year: 2024–2025

Institution: D.B.M.S College of Education

Prepared By: IQAC

Date: 25th June 2025

◆ 1. Institutional Strategic Goals

Strategic Objective

Action Taken

Ensuring effective teaching-learning process

Conducted FDPs and refresher courses on innovative pedagogy; adopted blended learning tools.

Enhancing student learning outcomes

Weekly academic monitoring and remedial coaching for slow learners introduced.

Enhancing community extension activities

Organized many outreach programs including school visits, literacy drives, and health camps.

Maintaining & enhancing physical infrastructure

Additional floor constructed; ICT labs refurbished; more classrooms made smart-enabled.

Ensuring effective alumni interaction

Annual alumni meet conducted; alumni webinars and mentoring sessions introduced.

Developing social responsibilities and professionalism

Value education classes introduced; participation in Swachh Bharat and blood donation drives.


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Strategic Objective

Action Taken

Collaboration with practice teaching schools

MoUs renewed with PT schools; orientation sessions held for school mentors.

Multidisciplinary collaboration

Initiated MoU with local multidisciplinary institution for resource sharing and academic exchange.

◆ 2. Curricular Aspects

Strategic Objective

Action Taken

Introduction of value-added courses

Launched certificate courses in Communication Skills, ICT in Teaching, and Art Integration.

Apply for Integrated Teacher Education Programs (ITEP)

Application process initiated; staff sensitization on NEP 2020 framework conducted.

Developing innovative course modules

New modules on “Reflective Teaching” and “Design Thinking” prepared.

Creation of E-resources

Developed digital learning objects and video lectures uploaded on LMS.

Promoting reflective practices

Reflective journals made mandatory; regular self-assessment and peer review introduced.

Innovative teaching methods

Faculty trained in design thinking, creative questioning, and problem-based learning.

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● 3. Research and Outreach Activities

Strategic Objective

Action Taken

Promote research culture

FDPs conducted

Encourage publications

research articles published by faculty in UGC CARE/SCOPUS-indexed journals.

Community extension

School remediation support, anti-drug campaigns, and digital literacy drives conducted.

● 4. Infrastructure and Learning Resources

Strategic Objective

Action Taken

Technological upgradation

Central Wi-Fi completed; new smart boards installed in classrooms.

Digitalized library and office

Library software upgraded.

Botanical/medicinal garden enhancement

Additional species planted; garden used for environmental science practical, VAC conducted.

Physical infrastructure expansion

Construction of a new floor started.


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● 5. Extra-Curricular Development

Strategic Objective	Action Taken
Enhancing physical fitness	Weekly yoga sessions introduced; inter-college sports events to be organized in November.
Leadership and national programs	NSS and Rotaract organized leadership camps and national awareness days.
Entrepreneurship development	workshops on self-employment and start-up to be organised, books and journals regarding this is in library system.
Mentorship and support systems	Student mentoring ratio fixed at 1:10; regular mentor-mentee meetings recorded.
Promotion of self-learning	LMS access and SWAYAM/MOOCs promoted; e-learning is emphasized.

● 6. Administrative Management

Strategic Objective	Action Taken
E-governance implementation	Face detection biometric system installed.
Resource management	annual stock audit done.
Infrastructure development	New furniture procured; drinking water stations upgraded.
Alumni engagement	Alumni directory updated.

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Strategic Objective

Action Taken

Eco-friendly campus

rainwater harvesting already Installed and campus made plastic-free.

Sustainability practices

green audit conducted and recommendations implemented.

📌 Monitoring & Review Mechanism

- The IQAC conducted biannual reviews to track progress on strategic goals.
- Reports were presented to the **Governing Body and In House Planning Committee**
- Stakeholder feedback (from faculty, students, alumni, and employers) was integrated into action planning.

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✓ Conclusion

This Action Taken Report reflects the institution's commitment to continuous improvement through strategic planning and stakeholder engagement. Implementation is aligned with the **NEP 2020 vision**, **NAAC quality indicators**, and institutional mission.

✍ Authorized By

Dr. Monika Uppal

IQAC Coordinator

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